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Notice of Nondiscrimination

Cleaver Dermatology complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Cleaver Dermatology does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex. Cleaver Dermatology:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you believe that Cleaver Dermatology has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Marcy Palermo, Office Manager
1316 Country Club Drive
Kirksville, MO 63501
Phone: 660-627-7546
Fax: 660-956-7096
marcy@cleaverdermatology.com

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Renee Herron is available to help you.

Spanish: Si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística.

Chinese: 如果您使用繁體中文，您可以免費獲得語言援助服務。

Vietnamese: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn.

Serbo-Croatian: Ako govorite srpsko-hrvatski, usluge jezičke pomoći dostupne su vam besplatno.

German: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung.

Arabic: إذا كنت تتحدث العربية، وخدمات المساعدة اللغوية، مجاناً، تتوفر لك.

Korean: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-660-627-7546

Russian: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-660-627-7456.

French: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-660-627-7546.

Tagalog: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-660-627-7546

Pennsylvanian Dutch: Wann du [Deutsch (Pennsylvania German / Dutch)] schwetzsch, kannscht du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: Call 1-660-627-7546

Persian: اگر شما فارسی، خدمات کمک زبان، رایگان صحبت می کنند، در دسترس شما هستند. پاسخ 1-660-627-7546

Portuguese: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 1-660-627-7546.

Amharic: የሚናገሩት ቋንቋ አማርኛ ከሆነ የትርጉም እርዳታ ድርጅቶች፣ በነጻ ሊያገኙዎት ተዘጋጅተዋል። ወደ ሚከተለው ቁጥር ይደውሉ 1-660-627-7546

Hindi: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं।